Are you a forward-thinking IT innovator looking to challenge the status quo? Do you have experience in growing and developing a team of IT professionals? If so, we want to speak with you!

In this role, you'll join a team of talented IT professionals and lead the development efforts in coding and testing high performance web and window-based applications to support, automate, and enhance various processes! You'll be leading the development team in programming efforts and developing and documenting standards for application design. In addition to your development responsibilities, you'll be mentoring our junior developers and managing their projects ensuring continued growth and development!

Responsibilities

- Work closely with the various departments to understand, define and document business requirements to translate them into detailed system specifications following structured SDLC methodologies
- Lead the development effort in coding/testing internal and external facing transactional and web-based applications
- Act as a lead resource to create data models to meet the needs of the organization's information systems; Responsible for the overall design, development, testing, and implementation of data marts, data driven reports and custom applications
- Develop and support ETL processes required for corporate reporting and system integration
- Provide on-going customization/support for internal applications and third-party software acquired by Savoy
- Development of standardized reports utilizing reporting tools such as SSRS; Deliver ad-hoc reports as required by functional business units
- Mentor and manage junior developers to help develop their technical skills and provide leadership in coding techniques and best practices in object-oriented programming

Qualifications

- 7 – 10 years of progressive experience in application development; 3 – 5 years as a project or team lead
- Exceptional attention to detail and outstanding organization and communication skills
- Strong development skills with the ability to apply object-oriented programming principles
- Ability to work with business users to understand and document processes, gather requirements and develop solutions
- Working experience in Web Development, Windows Development, C#, ASP.net, VB.net, MVC, SSRS, web services development, HTML, CSS, JavaScript, JQuery, AJAX and JSON
- Strong knowledge of SQL Server including creation of databases, indexes and optimization
- In depth knowledge of T-SQL, including but not limited to queries, stored procedures, triggers and query optimization
- Experience with content management tools, Kentico a strong plus
- Working knowledge of Salesforce and Salesforce APIs a strong plus
- Experience with developing and supporting ETL processes between disparate systems
- Working knowledge of Visual Studio and Team Foundation Services
- Experience with 3rd party front-end controls such as Telerik's Kendo UI
- Experience working with complex packages in SSIS
- Experience with ORM frameworks

- Working knowledge of Angular or Knockout a strong plus
- Experience developing web-based reporting solutions
- Working experience designing and building clean, efficient and effective web user interfaces
- Working experience building responsive user interfaces

Company Description

Savoy is an innovative benefits consulting firm and general agency. With over 30 years' experience, Savoy's strategic partnerships bring continued growth to brokers, carriers and vendors. Savoy provides best-in-class products and services including comprehensive health and specialty benefits, compliance, HR services, technology solutions, research, education and other employer-related services.